

IGF CODE OF ETHICS

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International Golf Federation / Executive Director's Office

CODE DESCRIPTION

The IGF and its members, the IGF officials and any persons or organisation belonging in any capacity whatsoever to the IGF or to one of its affiliated members, the Organising Committee of the IGF Competitions and Tournament Support Personnel at the Olympic Games (the Golf Parties) shall be bound by and shall comply with all the provision of this code (the "Code") and restate their commitment to the IGF Constitution and the IOC Code of Ethics.

"Tournament Support Personnel" refers to any tournament director, owner, operator, employee, volunteer, referee, technical official, IGF employee, and any of their respective agents, delegates, commissioners, or contractors, and any similarly situated person at an Olympic Golf Competition and any other person who receives accreditation for an Olympic Golf Competition at the request of Tournament Support Personnel.

Within the framework of IGF's activities, the Golf Parties and the participants in the IGF Competitions undertake to respect and ensure respect of the following rules:

DIGNITY

1. Safeguarding the dignity of the individual is a fundamental requirement of the IGF.
2. There shall be no discrimination between participants on the basis of race, sex, ethnic origin, nationality, religion, philosophical or political opinion, marital status, sexual orientation, age or other grounds.
3. No practice constituting any form of physical or mental injury to the participants will be tolerated. All doping practices, at all levels, are strictly prohibited.
4. All forms of harassment against participants, be it physical, mental, professional or sexual, are prohibited.
5. To the extent within their reasonable control, the Golf Parties shall guarantee to the athletes, conditions of safety, well-being and medical care favourable to their physical and mental equilibrium.

INTEGRITY

1. The Golf Parties or their representatives shall not, directly or indirectly, solicit, accept or offer any concealed remuneration, commission, benefit or service of any nature connected with the organisation of the IGF activities and / or IGF Competitions.
2. Only gifts of nominal value, in accordance with prevailing local customs, may be given or accepted by the Golf Parties, as a mark of respect or friendship. Any other gift must be passed on to the organisation of which the beneficiary is a member.
3. The hospitality shown to the members and staff of the Golf Parties and the persons accompanying them shall not exceed the standards prevailing in the host country.
4. The Golf Parties shall avoid any conflict of interest. The Golf Parties shall register a personal or close family member's interest in areas that relate to the IGF's activities. If a conflict of interest arises, or if there is a danger of this happening, the parties concerned must inform the IGF Integrity Committee Chairman or the IGF Executive Director who will take appropriate measures.
5. The Golf Parties shall use due care and diligence in fulfilling their mission. They must not act in a manner likely to tarnish the reputation of the IGF.
6. The Golf Parties must not be involved with firms or persons whose activity is inconsistent with the principles set out in the IGF Constitution and this Code.
7. The Golf Parties shall neither give nor accept instructions to vote or intervene in a given manner within the organs of IGF.

RESOURCES

1. The resources of the Golf Parties, as defined in the preamble but excluding the natural persons mentioned therein, may be used only for golf purposes.
2. The income and expenditures of the Golf Parties as defined in section 1 above shall be recorded in their accounts, which must be maintained in accordance with generally accepted accounting principles. An independent auditor will check these accounts.
3. The Golf Parties recognise the significant contribution that broadcasters, sponsors, partners and other supporters of sports events make to the development and prestige of the golf competitions throughout the world. However, such support must be in a form consistent with the rules of sport and the principles defined in this Code. They must not interfere in the running of sports institutions.

CANDIDATURES

1. The Golf Parties wishing to organise IGF Competitions shall, inter alia, refrain from approaching another party or a third authority with a view to obtaining any financial or political support and shall respect in all points the guidelines regarding cities bidding to host the World Amateur Team Championships (WATC) in the WATC Manual and bidding questionnaire.

RELATIONS WITH NATIONS

1. The Golf Parties shall work to maintain harmonious relations with national authorities, in accordance with the principle of universality and of political neutrality of the IGF Competitions.
2. The Golf Parties are free to play a role in the public life of the nations to which they belong. They may not however abuse their IGF position, engage in any activity or follow any ideology inconsistent with the principles and rules defined in this Code.
3. The Golf Parties shall endeavour to protect the environment on the occasion of any events they organise. In the context of the IGF Competitions, they undertake to uphold generally accepted standards for environmental protection.

CONFIDENTIALITY

1. The Golf Parties shall not disclose information entrusted to them in confidence. Disclosure of information must not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organisation.

IMPLEMENTATION

The Golf Parties shall see to it that the principles and rules of this Code are applied.

Any allegation or suspicion of a violation of this code shall be reported to the IGF Integrity Committee Chairperson.

PROCEDURES FOR DETERMINING BREACHES OF THE CODE OF ETHICS

Not every breach of the Code must be the subject of a formal investigation and determination. A warning given by a manager or a counselling session may be more appropriate. The process used will be determined by the seriousness of the breach, and whether the breach is a repeat offence or an isolated incident.

Where it is determined that the breach is of serious matter, the IGF Integrity Committee Chairperson will appoint the IGF Integrity Unit to investigate the facts and material relevant to the allegation(s).

The IGF Integrity Unit will determine the manner in which the investigation will be held in order to uphold the principle of natural justice.

The procedure used will be determined by the nature and the seriousness of the breach. Not every breach of the Code must be the subject of a formal investigation and determination. In some cases, the IGF Integrity Committee Chairperson will appoint the IGF Integrity Unit to investigate the facts and material relevant to the allegation(s). In other cases, the IGF Integrity Committee Chairperson may determine the sanction and/or may decide to refer, at his/her sole discretion, the case to the IGF Tribunal for Hearing and/or to the relevant Professional Member to which the athlete is a member.

SUSPENSION FROM DUTY OR RE-ASSIGNMENT TO OTHER DUTIES

The Golf Parties who are alleged to have committed a serious breach of the Code may be suspended from duty with or without pay until such times as the IGF Integrity Committee Chairperson has determined the matters set forth above.

A decision to suspend a person from duty or to re-assign them to other duties during an investigation will be exercised by the IGF Integrity Committee Chairperson in writing to the Golf Parties concerned. Should a golf party be suspended without pay and a serious breach is not proven, he/she will be reimbursed for the loss of pay. Serious misconduct may result in removal from an IGF Competition and/or withdrawal of accreditation and/or re-assignment of job responsibilities, and/or dismissal from the IGF.